

RADAR WORKSHOPS BROCHURE

2 WORKSHOPS ON RACISM: from hate speech to hate communication

How hate is produced and reflected in communication practices

- Have you ever felt excluded, hated, discriminated due to xenophobia and racism?
- Have you ever assisted to actions of exclusion, hatred, discrimination due to xenophobia and racism?
- Do you want to acquire tools to deeper understand the communicative mechanisms underlying the phenomena of racism and xenophobia?
- Do you want to acquire tools to better defend yourself and others from such actions both in everyday and professional life?

If so, we invite you to attend our workshops on communicative mechanisms which on one hand reflect and on the other produce racism and xenophobia.

The two 16-hour workshops we offer free of charge result from a European funded project RADAR - Regulating AntiDiscrimination and AntiRacism (Fundamental Rights and Citizenship Programme JUST/2013/FRAC/AG/6271) <http://win.radar.communicationproject.eu/web/>.

How is the RADAR workshop structured?

The workshops are organised in groups of maximum 15 participants each in order to guarantee interaction and learning from each other.

Groups focus on

- LEGAL PROFESSIONALS, LAW ENFORCEMENT OFFICIALS AND OTHER PROFESSIONALS WORKING WITH MIGRANTS AND IN THE FIELD OF RACISM AND XENOPHOBIA
- POTENTIAL OR ACTUAL VICTIMS OF HATE CRIME, IN PARTICULAR MIGRANTS BUT ALSO PROFESSIONALS FROM OTHER FIELDS WORKING WITH VICTIMS

We invite as well

Journalist, politicians, social workers, religious communities, adult educators, teaching staff of secondary schools and university, academics, migrants' associations, migrants and in general any kind of adolescent and adult citizens, ministries (Ministry of Internal Affairs, Ministry of Education, Ministry of Foreign Affairs), embassies and consulates, EU institutions (European Commission, European Council, European Union Agency for Fundamental Rights)



Where and when do the RADAR workshops take place?

The workshops will be 2 days x 8 hours (including free coffee and lunch) for each person. Participants can choose the workshop sessions 1 & 2 according to their schedules, either 16-17 May or 18-19 May:

10-15 participants / group	16 / group	Time	DATES
Workshop 1	8 h	9.00-17.00	Mon 16/05
Workshop 2	8 h	9.00-17.00	Tue 17/05
Workshop 1	8 h	9.00-17.00	Wed 18/05
Workshop 2	8 h	9.00-17.00	Thu 19/05

The venue will be Hermannin Rantatie 12, 00580 Helsinki, on the premises of Monika-Naiset liitto ry and Moniheli ry (5 min walk from Kalasatama metro station).

Deadline for registration: 27 April 2016

Participation is free of charge and registration will be accepted on a basis of first come up to 15 participants.

How to register?

Kindly fill in the online registration form here <http://goo.gl/forms/8k3W9H0XeQ>

Or send an e-mail to marjaliisa@learnmera.com

Workshop organisers

Marja-Liisa Helenius, English Language Expert & Project Manager, Learnmera Oy

Yulia Basjukina, Learnmera Oy, Russian Language Expert & Project Manager, Learnmera Oy

Visiting speakers

Neleah Nwaeze, Monika-naiset liitto ry (Multicultural Women's Association)

Other speakers to be confirmed

Which languages can be used in the workshops?

Working language: English

Other languages the organisers speak: Finnish, Russian, French, German (you are welcome to ask questions in these languages)

Why a workshop on hate communication?

Rationale and context

In European societies, increasingly reshaped by migration, the fight against racism and xenophobia is a key challenge for democracy and civil life. Despite anti-discrimination legislation that is in force in EU Member States, there is still a fundamental problem in identifying the different forms of racism and xenophobia. (Council of Europe's Committee of Ministers' Recommendation 97(20)).

The [EU Framework Decision on racism and xenophobia](#) is designed to fight racist and xenophobic crimes across the EU. Member States were obliged to transpose it into their national laws by 28/11/2010. The EU has also adopted a Directive on the rights of victims of crime, which requires Member States to take special account of vulnerable victims, such as those subjected to hate crimes ([IP/12/1200](#)). In fact, "The EU Fundamental Rights Agency published [two reports](#) in November 2012 on victims of hate crimes which show that hate crimes are a daily problem across the EU but that many of these crimes remain unreported, unprosecuted and unpunished" (http://europa.eu/rapid/press-release_MEMO-13-11_en.htm).

Often 'racial' hate crimes are not recognised as such, and this leads to an underestimation of the phenomenon. Treating crimes that are motivated by 'racial' hatred as non-'racial' crimes leads to the violation of fundamental human rights. It is therefore essential that law enforcing and legal authorities, along with journalists and politicians, have tools for correctly identifying the motivation that underlies such a criminal act.

A hate crime is never an isolated act; it is usually triggered and fostered by hate speech, consisting of discourses that express disdain, hatred, prejudice, etc. Such discourses are performed not only in direct face-to-face communication through public and private conversations, but they also take place online, in political discourses, in journalistic texts, as well as in other institutional contexts. It has to be stressed that not only hate speech, in the sense of verbal messages leads to hate crimes, but this is inspired also by other hate-oriented communication practices based on other communication levels, such as voice (paraverbal message), body-language (non-verbal message), images (visual message). Finally, the racist discourse often does not simply assume the forms of explicit hatred, prejudice and disdain, but it takes the form of an apparently benevolent recognition of the differences that, however, presupposes a stereotypisation of an individual's cultural and social identity. It seems like a respectful recognition of differences, but it turns into stereotypes and prejudices that become labels and stigmas for the individuals.

Why the RADAR workshop?

General Aim and Specific Objectives

To better understand hate-based and hate-producing communication practices, insofar as understanding is empowering for (potential) victims and a tool for professionals to better make judgments, react to racist and xenophobic behaviours and attitudes in professional as well as in everyday life and ultimately help to prevent racism, xenophobia, discrimination, exclusion.

Therefore, the overall aim of this project is to provide law enforcement officials, legal professionals and other professionals working with e.g. migrants the necessary tools, mainly through open training activities, aimed at facilitating the identification of racist hate communication.

For this purpose, a communication-based training concept is created, on one hand, for professionals and actual or potential hate-crime victims (national level) and, on the other hand, for trainers (international level). Further learning resources and facilities are provided to offer online learning events.

What can you learn from the RADAR workshop?

Activities

2 main topics are faced in the workshops:

- (1) language use in legal texts (laws and judgments) and its social implication
- (2) communication practices reflecting and (re)producing racism, xenophobia, discrimination, exclusion
- (3) games and interactive exercises.

Among the communication practices we consider:

- (a) advertisement pictures
- (b) other pictures
- (c) advertisement videos
- (d) other videos
- (e) talkshows
- (f) written texts, in particular newspaper articles
- (g) sequences of posts

Exercises on these communicative practices will enhance your competence in recognizing dealing with hate communication, and the workshops will strengthen your skills in discussing and interacting in English regarding these issues.

Benefit

You will be able to more easily identify and recognize hate-based and hate-producing oriented communication practices and to better apply national anti-discrimination and anti-racist laws integrated into the framework of the European Union Agency for Fundamental Rights.

Through this result, you will

- Acquire tangible tools for identifying hate-producing and hate-motivated communication practices.
- Contribute to prevent hate and hate crimes.

Expected result

- You will achieve a deeper awareness of the phenomenon itself, i.e. of the complex and subtle communicative mechanisms of hate production through all kinds of communication practices; based on this critical awareness, you will be able to avoid such forms of communication; professionals will be able to apply the proposed tools and recommendations.
- The main concern is to work out, understand and transfer the communicative practices reflecting, on one hand, and (re)producing, on the other hand, racism, xenophobia, discrimination, exclusion.
- You will achieve a deeper awareness of the phenomenon itself, i.e. of the complex and subtle communicative mechanisms of hate production through all kinds of communication practices
- You will avoid such forms of communication
- Professionals will apply the proposed tools and recommendations.

Which learning methods will be applied?

In our workshops we will be using the following methodologies:

- cooperative learning, based on a peer-to-peer approach in all stages;
- lectures and active lessons, in which the trainers act as facilitators;
- group work guided by experts/facilitators from various fields
- situated learning and experiential education, applying the acquired tools to one's personal and professional experience;
- decision-making, aimed at encouraging future choices of counter-racist practices.
- self-assessment to reflect and become conscious of one's own learning.

Certificate

Participants will receive a certificate from the RADAR project reporting number of hours and content of the training.

What do the workshop organisers offer?

Coffee breaks

Lunch on each day